

# Caregivers MATTER! A Survivor's Story

22nd Annual  
Employee of the Year Luncheon  
April 25, 2018

## PRECEPTOR NOMINEE

Nominator Name: \_\_\_\_\_

Title: \_\_\_\_\_ Hospital: \_\_\_\_\_

E-mail: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Nominee Name: \_\_\_\_\_

Nominee Name Pronunciation: \_\_\_\_\_

Title: \_\_\_\_\_ Hospital: \_\_\_\_\_

E-mail: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Preceptor Award recognizes those dedicated to the growth and support of clinical staff. Preceptors work with employees new to the profession, the organization and those re-entering the profession or transitioning.

### Criteria:

- Education commensurate with preceptor role
- Attend at least one North Texas Preceptor Academy preferred
- Precepted at least 3-5 individuals in a two-year period
- Sets high standards and serves as ideal role model
- Employee of DFWHC-member hospital and is a non-management level employee
- Include a letter of recommendation from nominator or a preceptee

Only one nominee per hospital or school. Deadline for nominations is Wednesday, March 14, 2018. Please e-mail. After receiving application and form letter, nominator will receive e-mail confirmation.

Please return these items: \_\_\_\_\_ Nominee Application \_\_\_\_\_ Nominee Photograph  
\_\_\_\_\_ Form letter of Recommendation \_\_\_\_\_ Photo Release

E-mail to:

**EOY@dfwhcfoundation.org**

For information contact:

**Jordania Lilly** or **Sally Williams** at **EOY@dfwhcfoundation.org** or **972-719-4900**



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## **SAMPLE LETTER**

### **Preceptor of the Year Nominee**

SAMPLE NOMINEE entered healthcare in 2004 with great aspirations of becoming a nurse one day while working in food service. As time passed, he/she decided to leave this business and choose to pursue nursing as a second career: completing his/her Associates Degree in Nursing 2009. He/she ventured into Case Management for a very short time and realized their passion was at the bedside, and joined our hospital in 2015. Since that time he/she has stayed with this team as it transitioned from an Inpatient Rehab Unit to Clinical Decision Unit, to Stepdown Unit and now, a Medical Telemetry Unit.

#### **WORK LIFE/NON-WORK LIFE**

SAMPLE NOMINEE is a consummate professional who demonstrates deep compassion for his/her patients, a thirst for knowledge and a determination to always leave the patient in a better frame of mind and disposition than when he/she first encountered them. SAMPLE NOMINEE is the nurse that patients always say what a great job he/she does as he/she takes time to explain their condition and the plan for the day/shift in a way they understand best. Whether young or old, educated or uneducated, affluent or financially challenged, he/she treats all patients with dignity and respect.

#### **IDEAL EMPLOYEE ROLE MODEL**

Our unit benefits because of SAMPLE NOMINEE's quiet yet commanding presence on our unit. He/she is sought after as a "go to person" for questions. In the past 18 months, I have witnessed SAMPLE NOMINEE to successfully precept 6 Nurse Interns and 2 experienced nurses: all with 100% retention to date. The common theme that is heard from these impressionable and experienced professionals is that he/she is thorough and allows them room to grow, ask questions which encourage them to internally and externally search for answers. SAMPLE NOMINEE systematically and collaboratively plans the experience for the intern so that by the end of residency there is a palpable sense of accomplishment and independence with interdependence. His/her poise in difficult situations is so appreciated where both interns and experienced RN's come away from the situation having learned new perspectives and tools they can use later

#### **COMPASSION**

As I watch novice nurses go to levels of proficiency on to expert, it is clear that SAMPLE NOMINEE has a unique gift for helping to mold our future leaders and expert care providers on the unit. Several of those RN's he/she has mentored in the role of preceptor now precept other nurses and some relief charge. But the best indication of his/her influence on their practice is that these 7 nurses receive most of the very same accolades. Attentive, knowledgeable, attention to detail, easy to talk to, thorough, physicians say trusted, caring and timely are all words patients used to describe SAMPLE NOMINEE and the nurses he/she has mentored.

#### **EXTRAS**

Patient care is his/her mission; healthcare access to all is his/her passion. He/She is a true humanitarian. The energy and enthusiasm with which he/she goes about his/her life are remarkable. SAMPLE NOMINEE emulates warmth, humility and compassion as he/she serves others and always expresses appreciation to others for their efforts. Thank you for considering SAMPLE NOMINEE for the Preceptor of the Year Award.